

# ANDRE WAGNER

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## WORK EXPERIENCE

### **Hospice Palliative Care Association of South Africa** (Chief of Party) Cape Town, SA - 2013-Current

- Programme conceptualisation and design.
- Implementation of 5 year, \$50 Million programme in 8 Provinces in SA.
- Health System Strengthening through integration of Comprehensive Care and Support into the health sector.
- Supervision of key staff
- High level stakeholder and donor relations management with USAID and SA Government.
- Strategic and technical leadership and oversight of programme.

### **Hospice Palliative Care Association of South Africa** (Organisational Development Manager / Manager Eastern Cape, Western Cape, Northern Cape, Free State) Cape Town, SA 2004-2013

- Organizational design.
- Organizational change, management.
- Governance and leadership
- Organizational psychology.
- Human resource management and development.
- Strategic management for the portfolio.
- Implementation of health systems strengthening strategy.
- Government liaison and government initiatives support.
- Leadership development.
- Development and implementation of standards of care for management and leadership service elements.
- Organizational capacity assessment tool design.

### **Consultancy Experience –** Founder AW consulting

- Organisational design
- NGO Management and Development
- Governance, Leadership and Management in NGOs, FBOs and CBOs
- Leadership Development in NGOs, CBOs and FBOs.
- Organisational Capacity Assessments in NGOs, CBOs and FBOs.
- Human Resource Management in NGOs, CBOs and FBOs.
- Human Resource development in NGOs, CBOs and FBOs.
- Organisational Strategic Planning and Review
- Training and Development
- Policy and Procedure Framework Development in NGOs, CBOs and FBOs.
- Mentorship and Coaching in NGOs, CBOs and FBOs.
- Labour Relations
- Advisor on Organizational Development, Governance and Leadership to Board of Directors of African Palliative Care Association.

## Previous and Current Clients

- Open Society Institute , New York City, United States of America
- University Research Council , Care that Counts Initiative , Bethesda MD
- Diana Princess of Wales Memorial Fund, London UK
- African Palliative Care Association , Uganda ( 22 African Countries )
- Hospice Africa Uganda , Uganda
- Kenya Hospice and Palliative Care Organisations
- South African National AIDS Council – SANAC
- Cape Winelands District Municipality



## Education:

Bellville, Cape Town  
MA Development studies

2010 – current

Post Graduate:  
MA Development studies - UWC Course Work  
completed. Dissertation to be submitted in July 2016

2016

Pretoria, South Africa  
Bachelor of Technology –  
Public Management

2000

Pretoria, South Africa  
Bachelor of Technology –  
Human Resource Development

2003

Cape Town, South Africa  
National Diploma in Municipal  
Administration

1995 -1998

Potchefstroom, South Africa Diploma  
Practical Preparation of Municipal  
Corporate Disaster Management Plan

2002

Post Graduate Certificate  
in Human Resources Hiring  
Principles and Practices

2011

Post Graduate Qualification  
: Business Communication –  
with distinction

2012

Port Elizabeth, South Africa  
Post graduate diploma –  
Labour Law

Boston, Massachusetts USA  
Post Graduate Diploma:  
Decentralization of Health Care

2010

Boston, Massachusetts USA  
Post Graduate Diploma: Quality  
Improvement for Health Care

2015

Boston, Massachusetts USA  
Post Graduate Diploma: Strengthening  
Human Resources for Health

2014



## Professional Publications

### Contributing Author

A clinical guide to supportive and palliative care for HIV/AIDS

Sub – Saharan Africa.

### Contributing Author

Mentoring for success – Organisational development Chapter

African Palliative Care Association.



## Referees



### Prof. JP van Niekerk

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